

B.Pharma employability on the rise: How Pharmacy graduates are gaining ground in India's evolving healthcare industry



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The degrees of nowadays are not evaluated by reputation but rather by results.

Employability has become the actual value of education in a labour market that is rapidly evolving. The *Wheebox India Skills Report 2026* is following this change in disciplines, which indicates how academic streams have turned into workplace preparedness. One of them is the Bachelor of Pharmacy (B.Pharma) which has a clear

account of recovery and slow fortification.

B.Pharma started to recover after falling to 45 in the year 2020 and to 37.24 in 2021. Since 2022, the trends in employability scores are constantly increasing indicating the increasing conformability between the pharmaceutical education and the industry requirements.

B.Pharma employability: Six-year journey (2020–2025)

Year	Employability score
2020	45.00
2021	37.24
2022	44.63
2023	57.51
2024	54.00
2025	56.00

The data presents a form of a slight decrease in 2021, then a great recovery in 2022 and a sharp increase in 2023. Despite a slight decrease in 2024, in 2025, the trend of employability began to rise, which highlights a more general tendency of recovery.

The reason why employability is increasing

This positive shift reflects the shifts in the pharmaceutical and healthcare environment in India. Expanding activities in generic medicines, vaccines, and active pharmaceutical ingredients have been accompanied by the growth of the country in terms of clinical research, regulatory services, and healthcare activities.

Theoretical knowledge is no longer adequate to employers. Entry-level requirements are also getting skills in quality systems, documentation, compliance, and basic data handling. Many institutions have in response intensified practical training and industry exposure and in the process, they have assisted students to reduce the gap between classroom training and reality of the workplace. What has come out is a degree that is slowly finding its way back following the upheaval of the early 2020s.

Career options in B.Pharma

B.Pharma currently is accessible to various layers of the healthcare system:

- ▶ **Pharmaceutical manufacturing and production:** The functions in formulation, production planning, quality control, and quality assurance continue to be placed at the core of the industry.

- ▶ **Clinical research:** The graduates are allowed to be employed in trial management, clinical information management, and documentation of regulations to support the India-based and international-based research.

- ▶ **Pharmacovigilance and drug safety:** A rapidly evolving discipline that pays attention to the negative effects and the safety of medicines according to international standards.

- ▶ **Regulatory issues:** Professionals assist companies to pass through the approval procedures and compliance procedures in various nations.

▶ **Medical writing and scientific communication:** Opportunities Opportunities in those who are inclined towards research-based writing, documentation, and healthcare content.

▶ **Sales, marketing, product management:** Pharma companies are starting to take on B.Pharma graduates in areas of specialised therapy, in technical sales and in product strategy.

▶ **Higher learning and research:** Most of them do M.Pharma, healthcare management programmes or PhD work, which results in a career in academia, advanced research or leadership.

A college degree rediscovers its importance

In the 2020– 2025 trend, B.Pharma will be at its lowest point in 2021, but there will be an improvement to a better posture by 2025. This is not just an increase in numbers but is an indication of the responsiveness of pharmacy education to the demands of the real world.

To students, B.Pharma is no longer a specialist path. Now it relates science to regulation, safety, research, and business—providing more opportunities in the competitive employment market. With the Indian healthcare industry still growing, the pharmacy graduates in the country who are well-trained are gaining ground.

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